

Countrywide SAYE Plan (“SAYE”)

Form of Election for 2019 SAYE Options

This Form of Election is important and requires your immediate attention. It should be read with the enclosed explanatory letter from Countrywide and Connells dated 29 January 2021 and the Scheme Document; definitions used in that explanatory letter and the Scheme Document apply in this Form of Election.

This Form of Election is for 2019 SAYE Options only. Please do NOT complete this Form of Election unless you intend for your 2019 SAYE Options to be exercised conditional on the Effective Date.

Please return the completed and signed Form of Election in the envelope provided addressed to Link Market Services Trustees Limited, c/o Corporate Actions, 34 Beckenham Road, Beckenham, Kent, BR3 4TU as soon as possible and in any event so as to arrive by no later than 5.00 p.m. (UK time) on 22 February 2021 or any earlier deadline which is notified to you once the expected Effective Date is known.

Please keep a copy of your completed Form of Election for your records. Please note that your Form of Election may not be accepted if it has not been completed correctly, cannot be read or is received after the deadline.

If you have any questions that relate to your SAYE Option(s), what your choices are or how to complete your Form of Election once you have decided what choice you wish to make, please contact Link by email to sayeteam@linkgroup.co.uk or telephone 0371 664 0330.

Section 1. Your personal details

<i>Investor Code (IVC) *</i>	
<i>National Insurance Number</i>	
<i>Full Name</i>	
<i>Address</i>	
<i>Telephone number</i>	
<i>Email address</i>	

* Your Investor Code (IVC) has been provided to you in previous communications.

Section 2. Your instruction and signature

I wish to exercise my SAYE Options granted in 2019 on the Effective Date (*Choice A*) to the maximum extent possible using the savings contributions I have made as at that date.

I understand and accept that:

- the choice I have made on this Form of Election is irrevocable (save as permitted) unless the Acquisition does not proceed; and
- I have read and understood and agree to be bound by the Terms and Conditions applying to the Form of Election set out at Appendix B to the attached explanatory letter and the rules of the SAYE.

Dated

Your signature

ONCE THIS FORM OF ELECTION HAS BEEN COMPLETED AND SIGNED, PLEASE SEND IT TO LINK MARKET SERVICES TRUSTEES LIMITED C/O CORPORATE ACTIONS, 34 BECKENHAM ROAD, BECKENHAM, KENT, BR3 4TU USING THE PREPAID ENVELOPE PROVIDED TO ARRIVE NO LATER THAN 5.00 PM (UK TIME) ON 22 FEBRUARY 2021.