



Results for the 12 months
to 31 December 2016

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Introduction – Alison Platt

Financial and Operational Update – Jim Clarke

Strategy and Outlook – Alison Platt

2016 Overview

- Volatile residential property market
- Focus on key organic strategic initiatives
- Investment in foundations for future success
- Cost transformation
- Reassessing capital allocation
- Pleased with reaction to multichannel roll out
- Share placing / dividend rebased

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Group Summary Financials

| | 2016 £m | 2015 £m |
|----------------------------------|---------------|------------|
| Income | 737.0 | 733.7 |
| EBITDA * | 83.5 | 113.0 |
| Depreciation \ Amortisation \ JV | (21.4) | (21.1) |
| Operating Profit | 62.1 | 91.9 |
| Finance Costs | (9.4) | (6.1) |
| PBT | 52.7 | 85.8 |
| Tax | (10.7) | (15.1) |
| PAT | 42.0 | 70.7 |
| Adjusted EPS | 19.3p | 32.2p |
| Total Ordinary Dividend | 5.0p | 15.0p |

* Earnings before interest, tax, depreciation, amortisation, exceptional items, contingent consideration, share-based payments and share of losses from joint venture, referred as 'EBITDA'

EBITDA Business Unit Summary (£m)

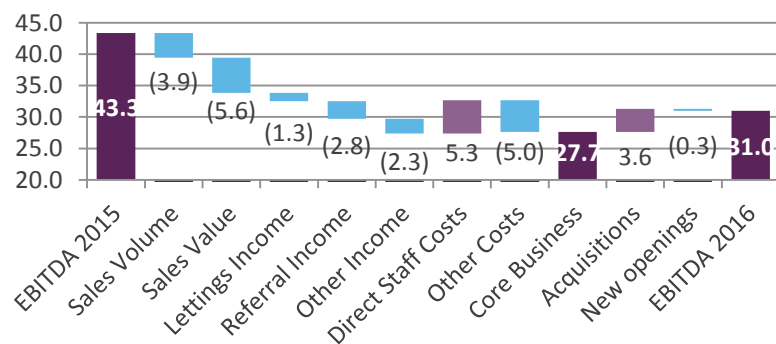
| | 2016 Income | EBITDA | 2015 Income | EBITDA |
|---------|----------------|-------------|----------------|--------------|
| Retail | 262.3 | 31.0 | 254.5 | 43.3 |
| London | 160.4 | 18.0 | 178.0 | 34.2 |
| FS | 88.2 | 22.7 | 81.0 | 20.7 |
| B2B | 222.5 | 30.8 | 219.1 | 32.3 |
| Central | 3.6 | (19.0) | 1.1 | (17.5) |
| | 737.0 | 83.5 | 733.7 | 113.0 |

Retail – improved retention in Lettings partly offsets impact of volatile sales environment

| | 2016 £m | | 2015 £m |
|---------------|------------|------|------------|
| Income | 262.3 | +3% | 254.5 |
| EBITDA | 31.0 | -28% | 43.3 |
| EBITDA margin | 12% | | 17% |

- Total sales volumes: 50,891 / +1%
- Total market share improves by 0.7% in 2016 compared to H2 2015 ⁽¹⁾
- Average sales fee down 5% to £2,520
- Landlord retention up 10% helps drive 14% increase in management properties

EBITDA Bridge

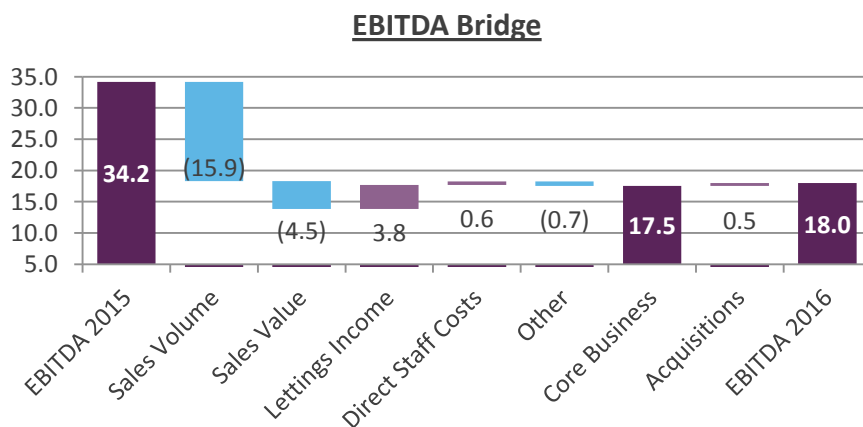


- (1) Land Registry data to September 2016 in postcodes where we operate

London – market share gains in challenging markets

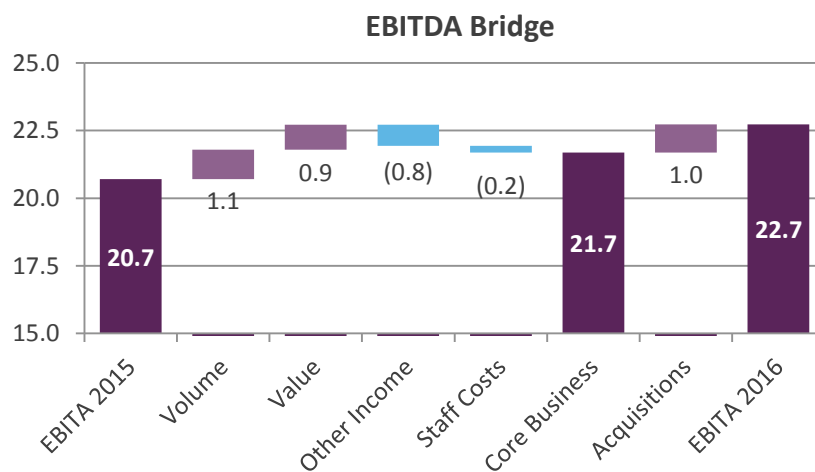
| | 2016 £m | | 2015 £m |
|---------------|------------|------|------------|
| Income | 160.4 | -10% | 178.0 |
| EBITDA | 18.0 | -47% | 34.2 |
| EBITDA margin | 11% | | 19% |

- Total sales volumes: 10,423 / -14%
- Average sales fee down 4% to £8,215
- Properties under management up 4% to 22,404
- Good progress on brand rationalisation with focus on key strategic brands, eg Hamptons



Financial Services – continued progress in both organic and new business areas

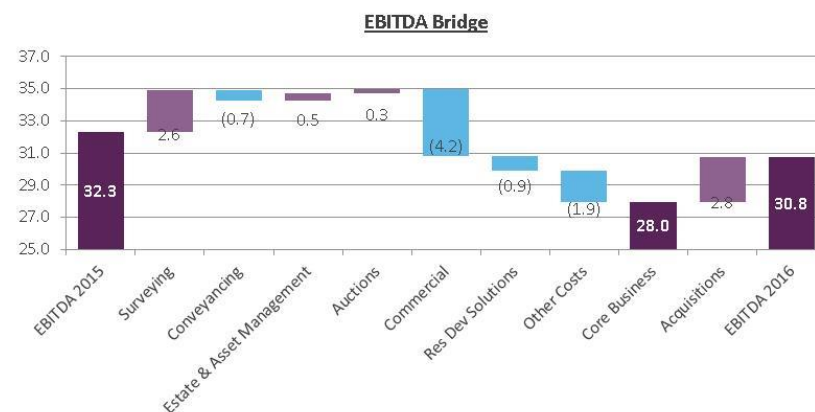
| | 2016 £m | | 2015 £m |
|---------------|------------|------|------------|
| Income | 88.2 | +9% | 81.0 |
| EBITDA | 22.7 | +10% | 20.7 |
| EBITDA margin | 26% | | 26% |



- Record level of market share in mortgages: 7% of total market
- Good progress on remortgaging:
 - conversion 25% from last year 13%
- Continued focus on productivity and providing consumer flexibility
- Acquisitions extend FS footprint into specific markets and add capability:
 - buy to let
 - new build

Business to Business – creditable result in volatile market conditions

| | 2016 £m | | 2015 £m |
|---------------|--------------|-----|------------|
| Income | 222.5 | +2% | 219.1 |
| EBITDA | 30.8 | -5% | 32.3 |
| EBITDA margin | 14% | | 15% |



- Surveying:
 - average fee increases +5%
 - record market share
- Conveyancing:
 - focus on operational efficiencies
 - reduction in underlying cost base
- Residential development solutions:
 - outperformance in difficult market
- Commercial:
 - Brexit impact on H2 transaction volumes

Exceptional / Non-trading items

| | 2016 (£m) | 2015 (£m) |
|--|---------------|---------------|
| Amortisation of intangibles | (11.4) | (11.2) |
| Share based payments | (2.5) | (4.4) |
| Acquisition related costs and contingent consideration | (7.8) | (10.0) |
| Strategic and restructuring costs | (26.4) | (8.1) |
| Impairment of goodwill and brands | (20.9) | (6.1) |
| Profit on disposal of Zoopla shares | 32.8 | - |
| PI exceptional provision release | 2.9 | - |
| Other | 0.1 | 1.7 |
| Total exceptionals | (33.2) | (38.1) |

- Historical amortisation run-off (£7m) and acquisitions
- Ongoing charge for LTIP and SIP
- Contingent consideration charge and acquisition costs
- £8.1m redundancy costs (cash) and £15.8m property closure costs provision
- Accounting (non-cash) impairment
- Disposal of residual stake in Zoopla
- Provision release based on recent trends and settlements of PI claims

Cash flow reconciliation/capital structure and leverage

| | 2016 £m | 2015 FY £m |
|-----------------------------|---------------|---------------|
| EBITDA | 83.5 | 113.0 |
| Working capital | (18.0) | (14.8) |
| Exceptional costs | (12.6) | (7.1) |
| PI provisions outflow | (13.8) | (10.8) |
| Other provision outflow | (6.2) | (8.8) |
| Pensions | (1.9) | (1.9) |
| Interest | (8.2) | (4.9) |
| Tax | (8.7) | (13.7) |
| Acquisitions | (29.4) | (62.9) |
| Deferred consideration | (6.0) | - |
| Capex | (29.0) | (22.0) |
| Disposals | 48.3 | 4.3 |
| Dividends | (33.0) | (33.4) |
| Buy backs | (18.1) | (7.8) |
| Other | (9.9) | (11.0) |
| Movement in net debt | (63.0) | (81.8) |

- £340 million facility in place (2020 maturity)
- Absolute level of debt reduced from H1 2016 level
- Leverage ratio impacted by lower profitability in difficult H2 market
- Closing debt impacted by acceleration of digital roll-out and cost transformation
- 2016 was final year of significant PI cash outflows
- Reducing debt level key strategic initiative

Balance sheet strengthening

- Seeking to return leverage to long-term target levels

| | 2015 FY | 2016 HY * | 2016 FY * | | 2017 target | LT target |
|---------------------------|------------|--------------|--------------|--|----------------|--------------|
| Net debt | £185m | £258m | £248m | | | |
| Leverage ** (multiple) | 1.64x | 2.35x | 2.97x | | c.2.0x | 1.5-2.0x |

- Rebased dividend
- Placing of <10% of existing issued share capital via a cash box structure
- Leverage towards 2x by end 2017
- LT target 1.5 – 2.0 as previously stated

* Unaudited Company results

** Net debt to last 12 months' EBITDA

Financial summary

- Income supported by market share gains in the core and the benefit of 2015 acquisitions
- Decline in underlying profit reinforces need for accelerated transformation
- Positive progress on Lettings, Financial Services and Surveying
- Key costs initiatives underway to underpin 2017 profit outlook
- Investment in foundations to support future growth aspirations

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Market environment remains challenging in the near term

The market in 2016

- Sales
 - Uncertainty caused by EU Referendum result alongside stamp duty changes has led to falling volumes
- Lettings
 - Impacted by stamp duty driven stock increases; homes coming onto the rental market rose by 12% Vs 2015
- Mortgages
 - Lending up 11% in 2016 – strong credit availability. Remortgage lending was buoyant with approvals up 14% on 2015

2017 is a particularly difficult year to forecast – but trends are emerging...

- Sales – no sign of transaction growth
 - Our assumption is that transaction volumes decline by c.5%
 - While credit is available and interest rates remain low, sentiment is fragile and subject to changing economic circumstances
- Lettings – structural shifts as the sector matures
 - A stalled sales market should drive increased demand
 - Landlord tax environment may limit growth of stock available
 - Potential to remove tenant fees could reduce attractiveness to new entrants
- Mortgages
 - Low interest rates expected to support activity, but with increasing inflation rates may rise in 2017
 - The prospect of rising rates is expected to drive growth of the remortgage market
 - First time buyer market remains strong, supported by Help to Buy

Capitalising on a changing market is crucial

Our transformation agenda has significant momentum

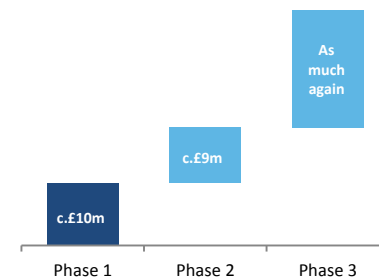
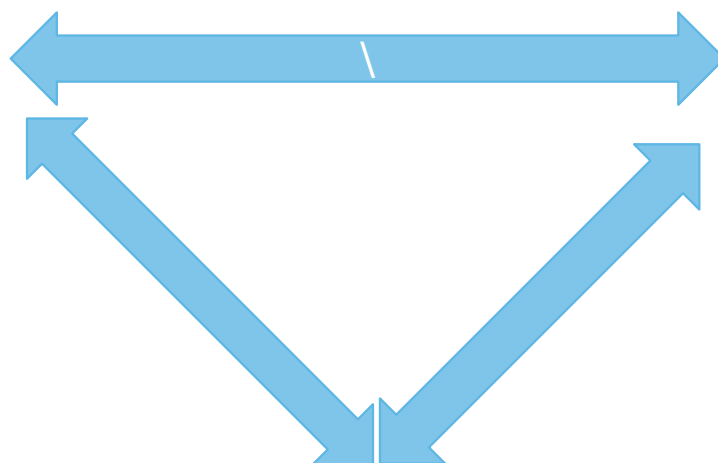
- From Q1 2016 we have been taking action to build resilience
 - Stopped all M&A activity
 - Initiated significant cost cutting with run rate of £10m already embedded, £9m more expected in 2017
 - Accelerated our digital rollout programme in Sales – now in Phase 4
 - Reviewing our approach to commercial/Lambert Smith Hampton
 - Continued productivity and channel development in mortgages and protection
 - Proposing no final dividend paid for 2016 and a rebased dividend policy for 2017 onwards to provide greater flexibility
- Decision to proceed with a small capital raise to provide financial flexibility; accelerate the repositioning; and focus on organic growth opportunities and improved margins

Balancing our agenda to build strength



• Digital / multichannel

- Extends our reach in the sales and mortgage market
- Transforms the cost of our operation
- Capitalises on our current assets as we shift to multichannel



• Cost transformation

- Leads work to improve our business model and balance sheet
- Phase 1 delivered £10m of savings
- Phase 2 implementing expected savings of c.£9m by end 2017
- Phase 3 in development targeting at least as much again

| | 2015 FY | 2016 HY* | 2016 FY* | 2017 target | LT target |
|--------------------------|------------|-------------|-------------|----------------|--------------|
| Net debt | £185m | £258m | £248m | | |
| Leverage** (multiple) | 1.64x | 2.35x | 2.97x | c.2.0x | 1.5-2.0x |

• Balance sheet strengthening

- Dividend rebasing and share placing
- Allow for continued organic investment
- Supports acceleration of digital rollout and cost transformation

* Unaudited Company results

** Net debt to last 12 months' EBITDA

Digital / multichannel

What we
have done to
date

What we
have seen

Short and
midterm plans

Our offering in residential sales

- Development of a multichannel customer proposition led by online pricing, but optimised for the consumer
- Ability to switch to our full High Street service at any point - providing differentiation in the market
- The customer journey is optimised for cross sell opportunities across mortgages and legal services

The rollout

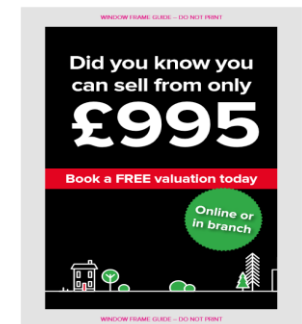
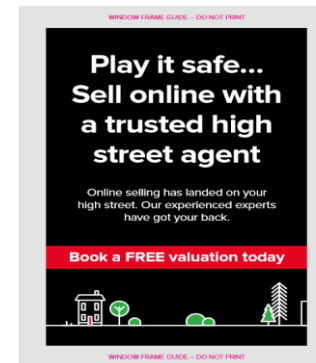
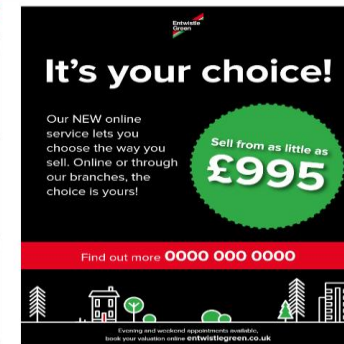
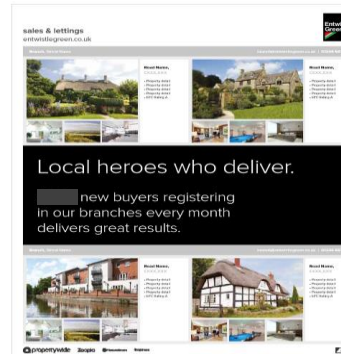
- Phase 1: Three trial brands, Austin & Wyatt, Frank Innes and Spencers, chosen for their appropriate size, went live at the start of June 2016
- Phase 2: In November 2016 we launched 3 additional tactical strike brands, Carsons, Miller Countrywide and Fulfords, to enable us to continue to test and learn from the proposition
- Phase 3: On 30 January 2017 we launched Entwistle Green in Liverpool and Lancashire, this phase 3 launch is now 4 weeks in and we have seen our most positive results to date
- Phase 4: On 27 February 2017, we launched Bridgfords our eighth and by far the largest multichannel brand to date
- Collectively this rollout covers c.25% of our estate, or more than 200 branches

Digital / multichannel

What we
have done to
date

What we
have seen

Short and
midterm plans



Digital / multichannel

What we
have done to
date

What we
have seen

Short and
midterm plans

- Digital rollout delivers increased website traffic and increased leads relative to the rest of our network
- Tested both with and without marketing investment, and with differing price points
- KPIs* to date show strong results

| | Phase 1 – June '16 | Phase 2 – Nov '16 | Phase 3 – Jan '17 |
|---|---|---|-------------------------------------|
| | Original trial brands (with Marketing) | Tactical strike brands (without Marketing) | Entwistle Green (with Marketing) |
| Valuation growth* (number of new property evaluations) | 11% | Flat | 26% |
| Instruction growth* (number of new instructions to sell a property) | 18% | 11% | Too early |
| Fee impact* (variance in average cash fee) | Flat | 6% | Too early |
| Sales growth* (number of new sales completed) | 9% | Too early | Too early |

* Unaudited Company results - KPIs are for each Phase based on 13 weeks post launch (or shorter) compared to 13 weeks pre-launch, relative to all Retail brands
KPIs are considered 'Flat' where results are between: > -2% / <2%

Digital / multichannel

What we
have done to
date

What we
have seen

Short and
midterm
plans

- Developing our offering internally, via a 'test and learn' philosophy, has resulted in a robust and agile technology platform, now in its fourth iteration. To date we have over 2,700 online accounts opened and over 1000 valuations booked online
- We have a detailed rollout plan established for the remainder of H1
 - Takes us to around half of our branch network or approximately 400 branches
 - This prioritises our largest regional brands in order to maximise the marketing impact
 - Additional capital flexibility provides us with options to further accelerate our digital agenda
- Our plans for 2018 and beyond
 - Fewer brands, digitally enabled, across a multichannel network – leading to a more sustainable cost base
 - Become a true multichannel business across all service lines – delivering better, more personalised customer experiences

Cost transformation



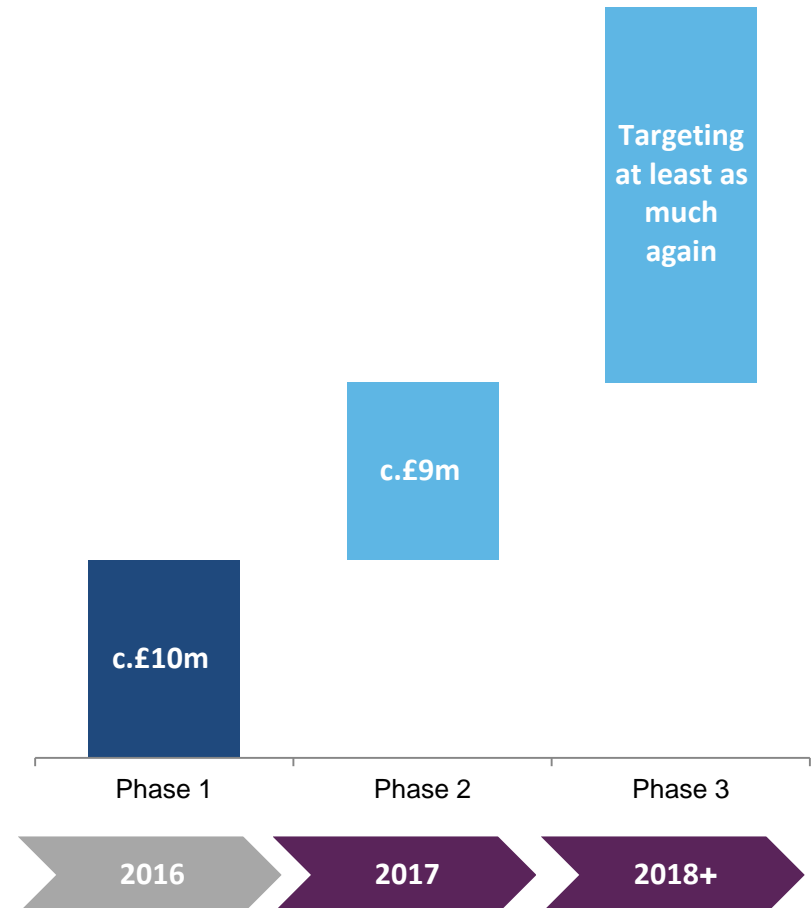
Phase 1: Delivered

Management Delayering

- London and Retail management restructure (incl. rationalisation of Regional Director/Regional Manager cohorts)
 - c.£5m saved
- Rationalisation of People, Marketing and Finance functions and Land and New Homes management team
 - c.£1.5m saved

Network Rationalisation

- Branch consolidation in 2016
 - c.£3.5m saved / 180 physical locations
214 Sales/Lettings outlets



Cost transformation



Phase 2: Being implemented

Management Consolidation

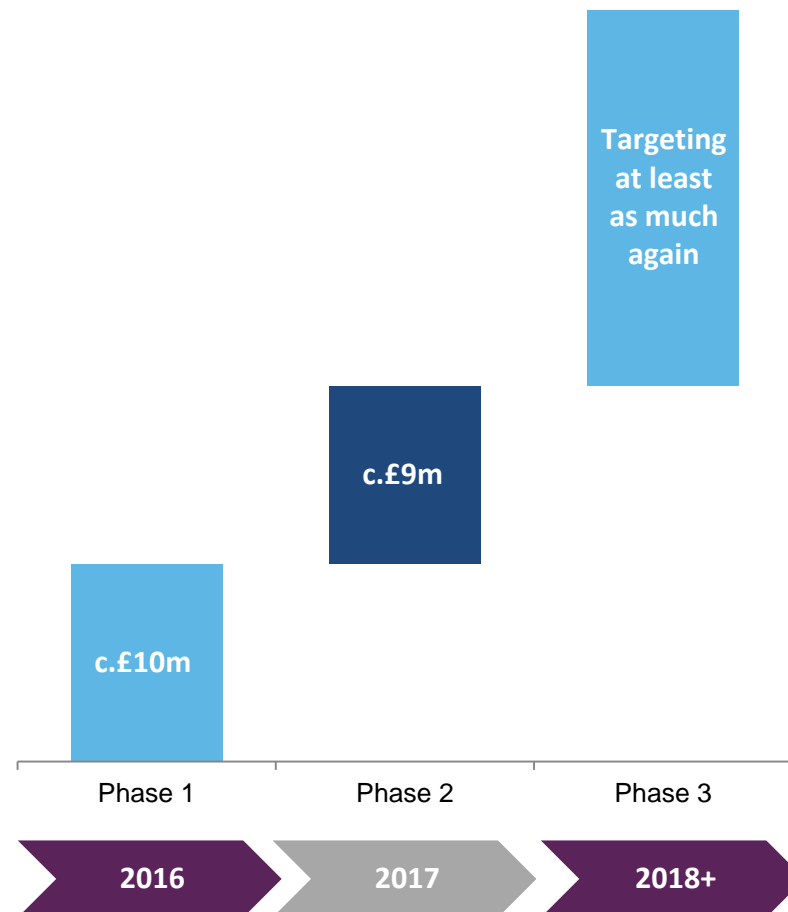
- Combined Sales and Lettings 'Retail' managers in branches
 - c.£0.4m saving

Network Efficiencies

- Streamlining of B2B operations
 - c.£2.4m saving
- Productivity gains through contact centre rationalisation
 - c.£2m saving
- IT enabled productivity gains in Surveying operating model
 - c.£0.6m saving
- Productivity gains through multichannel rollout
 - c.£0.5m saving

Central Cost Improvements

- Central efficiencies in IT, Marketing and promotions
 - c.£3.1m saving, in roll out



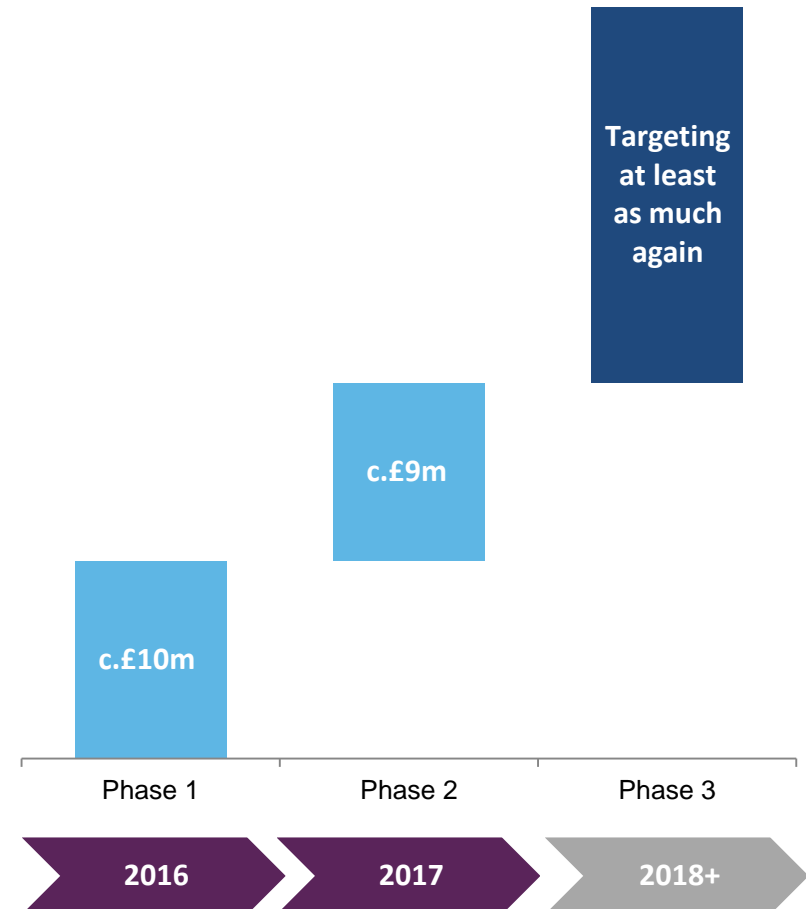
Cost transformation



Phase 3: In development

Multichannel operator

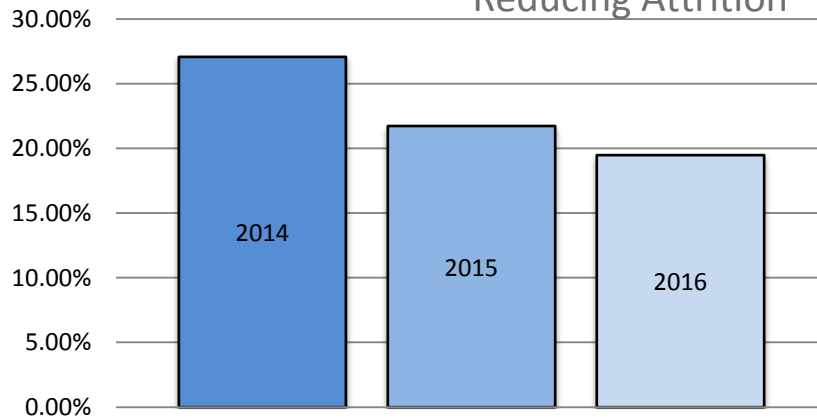
- Rationalisation of brands (including proposition and product review)
- Role of branch and size of network
- Group contact centre strategy
- Savings to IT run cost, linked to Group operating model (e.g. single line of business system)
- Digital penetration - 'Direct to Consumer' products in Lettings / Financial Services
- Organisational Design, including how support functions align with the shape of the business
- Opportunity to capture savings progressively



Lettings progress

Client Attrition

Good Progress
Reducing Attrition



Finders Keepers

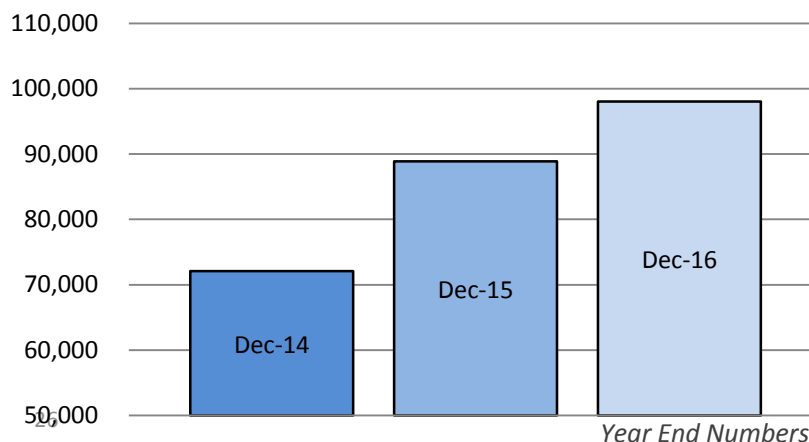


Acquired March 2016

- Dominant Lettings business in the Oxford area
- Great brand and working practices
- Excellent client approval ratings (Feefo)
- 8 offices with scope to expand Sales and FS

Managed Units

On-going Growth



Fixflo



Investment in Fixflo February 2016

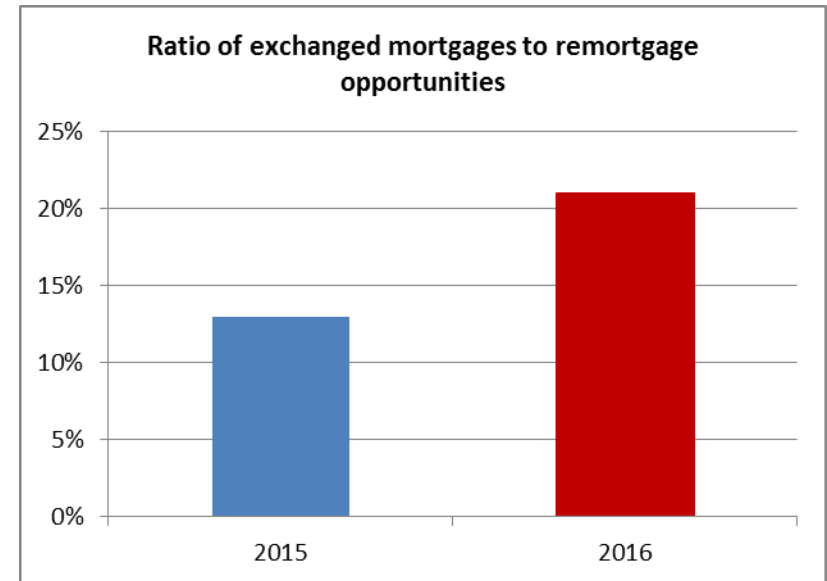
- Online solution to assist repair process
- Simplified for tenants and landlords
- Improves operational efficiency
- Rolled out to all tenants (Hamptons live in '17)
- Supports digitisation of services



Financial Services – strong remortgage performance

Robust focus on remortgage activity drives year on year growth

- ~4,500 existing customer remortgages exchanged in 2016, representing 25% of all opportunities (2015: 13%)
- Conversion rate will continue to grow as written business completes in early 2017
- Specific campaigns in Q4 achieved a ~35% conversion
- Strong 2016 performance, coupled with a new customer contact strategy, lays the groundwork for growth in 2017

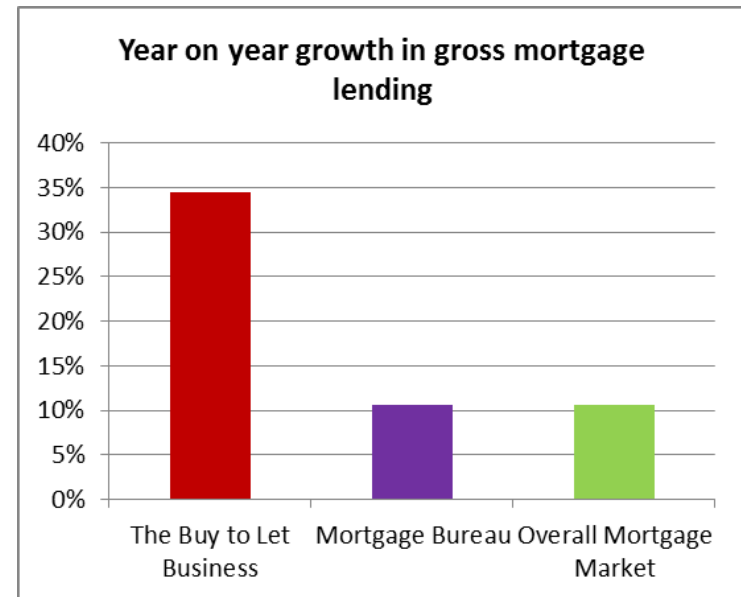


Financial Services - successful first year acquisition performance



A year of two halves in the market, but both acquired businesses trading well overall

- The overall mortgage market grew 11%, finishing at £240bn (2015: ~£221bn)
- The Buy to Let Business achieved exceptional growth of 35%, despite challenging buy to let conditions. The company reported £1.1bn of gross distribution, with focus on customer service and remortgages driving growth in H2
- Mortgage Bureau pushed forward in H2 especially, delivering 11% overall growth with their specialist focus on the new build market



Outlook for 2017

- Sales market volatility likely to continue
- Expected headwinds from tenants' fees regulation and pressured landlord environment
- Focus on market share gain through digital rollout
 - 50% of branch network by June 2017
- Delivery of next phases of cost transformation
- Accelerate organic growth in FS
- Expect a resilient performance in 2017

Transforming Countrywide for the future

- True multichannel operator
- Leading market position across Residential
- Resilient balance sheet
- Enhanced flexibility to react to market changes
- Accelerating organic growth plans
- Improving margins

Appendices

1. Divisional KPIs – Retail Summary

| | | 2016 FY | 2015 FY | 2014 FY | 2013 FY |
|-----------------------|-------|----------------|---------|---------|---------|
| Estate Agency revenue | £'000 | 140,814 | 141,668 | 156,815 | 141,005 |
| Lettings revenue | £'000 | 109,521 | 97,093 | 90,182 | 75,113 |
| Conveyancing revenue | £'000 | 9,235 | 9,657 | 10,374 | 9,260 |
| Other revenue | £'000 | 2,705 | 6,033 | 8,280 | 6,370 |
| Total Income | £'000 | 262,275 | 254,451 | 265,651 | 231,748 |

| | | | | | |
|-----------------------------------|-------|---------------|--------|--------|--------|
| EBITDA before exceptionals | £'000 | 31,004 | 43,343 | 58,621 | 37,485 |
|-----------------------------------|-------|---------------|--------|--------|--------|

| | | | | | |
|------------------------------|--|----------------|---------|---------|---------|
| Exchanges | | 50,891 | 50,396 | 55,422 | 49,356 |
| Average cash fee (£) | | 2,520 | 2,640 | 2,678 | 2,705 |
| Average house price (£) | | 198,798 | 188,388 | 181,285 | 168,024 |
| Managed properties (average) | | 68,740 | 60,272 | 56,204 | 44,640 |
| Branches (average) | | 784 | 791 | 781 | 733 |
| Branches (closing) | | 689 | 841 | | |
| Employees FTE (average) | | 4,852 | 4,734 | 4,791 | 4,352 |

2. Divisional KPIs – London Summary

| | | 2016 FY | 2015 FY | 2014 FY | 2013 FY |
|-----------------------|-------|----------------|---------|---------|---------|
| Estate Agency revenue | £'000 | 88,733 | 109,861 | 111,877 | 112,820 |
| Lettings revenue | £'000 | 67,843 | 63,265 | 56,077 | 49,389 |
| Conveyancing revenue | £'000 | 1,229 | 1,532 | 1,595 | 1,425 |
| Other revenue | £'000 | 2,603 | 3,324 | 3,087 | 2,358 |
| Total Income | £'000 | 160,408 | 177,982 | 172,636 | 165,992 |

| | | | | | |
|-----------------------------------|-------|---------------|--------|--------|--------|
| EBITDA before exceptionals | £'000 | 18,024 | 34,162 | 37,107 | 35,511 |
|-----------------------------------|-------|---------------|--------|--------|--------|

| | | | | |
|------------------------------|----------------|---------|---------|---------|
| Exchanges | 10,423 | 12,094 | 13,338 | 12,954 |
| Average cash fee (£) | 8,215 | 8,535 | 8,145 | 8,330 |
| Average house price (£) | 676,409 | 633,039 | 599,802 | 588,879 |
| Managed properties (average) | 22,404 | 21,645 | 17,652 | 15,004 |
| Branches (average) | 268 | 276 | 259 | 243 |
| Branches (closing) | 244 | 281 | | |
| Employees FTE (average) | 2,030 | 2,014 | 1,886 | 1,762 |

3. Divisional KPIs – Financial Services Summary

| | | 2016 FY | 2015 FY | 2014 FY | 2013 FY |
|----------------------------|-------|---------------|---------|---------|---------|
| Financial services revenue | £'000 | 84,282 | 76,937 | 72,470 | 63,820 |
| Conveyancing revenue | £'000 | 3,892 | 4,057 | 3,969 | 3,836 |
| Total Income | £'000 | 88,174 | 80,994 | 76,439 | 67,656 |

| | | | | | |
|-----------------------------------|-------|---------------|--------|--------|--------|
| EBITDA before exceptionals | £'000 | 22,682 | 20,709 | 18,586 | 14,209 |
|-----------------------------------|-------|---------------|--------|--------|--------|

| | | | | |
|---|----------------|---------|---------|--------|
| Total mortgages arranged (core)* | 37,992 | 37,084 | 37,216 | 34,261 |
| Gross mortgage value (core)* | £5.5bn | £5.1bn | £4.8bn | £4.2bn |
| Total mortgages arranged (non-core) | 52,270 | 38,855 | 33,313 | 26,379 |
| Gross mortgage value (non-core) | £10.1bn | £7.1bn | £5.5bn | £4.1bn |
| Total mortgages arranged (total) | 90,262 | 75,939 | 70,529 | 60,640 |
| Gross mortgage value (total) | £15.7bn | £12.2bn | £10.3bn | £8.3bn |
| Life policies sold | 25,756 | 25,388 | 27,337 | 23,011 |
| GI policies sold | 27,711 | 31,371 | 35,394 | 32,596 |
| Employees FTE (average) | 997 | 968 | 998 | 904 |

4. Divisional KPIs – Business to Business Summary

| | | 2016 FY | 2015 | 2014 | 2013 |
|--------------------------------------|-------|----------------|---------|---------|---------|
| Surveying and valuation revenue | £'000 | 68,672 | 66,295 | 59,241 | 54,742 |
| Conveyancing revenue | £'000 | 30,572 | 32,206 | 33,161 | 29,902 |
| Estate and asset management revenue | £'000 | 18,040 | 17,879 | 15,033 | 16,649 |
| CWRDS* revenue | £'000 | 28,146 | 27,736 | 23,023 | 18,576 |
| Commercial revenue | £'000 | 101,973 | 101,686 | 72,797 | 16,582 |
| Other revenue | £'000 | 640 | 1,726 | 2,027 | 1,414 |
| Total gross revenue from B2B clients | £'000 | 248,043 | 247,528 | 205,282 | 137,865 |
| Revenue paid across to other BUs | £'000 | -25,568 | -28,477 | -22,968 | -21,302 |
| B2B total income | £'000 | 222,475 | 219,051 | 182,315 | 116,563 |
| EBITDA before exceptionals | £'000 | 30,791 | 32,302 | 21,363 | 13,380 |

| | | | | |
|---|----------------|---------|---------|---------|
| Surveys and valuations (no change) | 364,957 | 357,033 | 332,290 | 330,121 |
| Conveyances (excluding third party) completed (no change) | 33,053 | 34,851 | 36,441 | 33,285 |
| Exchanges CWRDS* customers | 4,896 | 5,187 | 4,690 | 4,172 |
| Corporate properties under management | 36,635 | 32,049 | 34,164 | 35,656 |
| Employees FTE (average) | 2,759 | 2,613 | 2,452 | 1,627 |