RNS ANNOUNCEMENT

January 2016

COUNTRYWIDE PLC

Director Declaration

The board of Countrywide plc notes the announcement today by Tesco PLC of the appointment of Alison Platt, Chief Executive of Countrywide plc as an independent Non-Executive Director to the board of Tesco PLC with effect from 1 April 2016. In addition, from that date, Alison Platt will join the Remuneration Committee at Tesco PLC.

This announcement is made pursuant to paragraph 9.6.14 R of the Listing Rules.

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